

MORIMURA BROS., INC - Corporate Standard of Conduct

1. Respect for Our Founding Philosophy

MORIMURA BROS., INC. will endeavor to build trust with its employees, shareholders, business partners, and other stakeholders, and to create a better society in accordance with its Creed of our Company which has served as the basis of its management philosophy since the Company's founding.

2. Fairness in Corporate Activities

Aware of the importance of compliance, MORIMURA will observe all laws and regulations as well as its own rules, respect social norms, and will always act in a fair, sensible, and responsible manner.

3. Respect for Human Rights and Employees

MORIMURA will respect human rights and will not discriminate. It will value employees' individuality and aim to create a vital and rewarding work environment.

4. Management and Disclosure of Corporate Data

MORIMURA will safeguard its corporate data and disclose information in a timely and appropriate manner to ensure transparency.

5. Contribution to Environmental Conservation

MORIMURA will conduct its corporate activities in an environmentally friendly manner to help conserve the global environment.

6. Contribution to Society

MORIMURA will actively engage in social contribution activities with the aim of building a better society, based on an awareness of its responsibility as a good corporate citizen.

(Resolution of the Board of Directors on March 27, 2012)